Evansville Community School District

Insurance Committee Meeting Minutes
Monday, January 25, 2021
4pm

Present: Nikki Ritter, Associated, Kathy McCoy, Carolyn Mills, Dee Jay Redders, Melissa Hammann, Rin Kundert, Christina Ross, Barb Dorn, Annie Hovorka and Jamie Merath.

1. Meeting called to order at 4:00 pm

2. Appoint note-taker: Jamie Merath

3. Approved December 9, 2020 minutes – Motion made by Hammann and 2nd by Redders

4. Ritter presented health insurance premium data for the first quarter of the 2020-2021 fiscal year. Ritter also shared our districts preventative physical exams, prescription drugs, risk factor against other Rock Valley Conference Districts for the first quarter of this fiscal year

5. Redders asked why are people going to the ER, what can we do to educate staff on the ER usage – Ritter talked about the importance of having a regular doctor – Mills asked if we can send an informational document to our staff about the various types of doctor visits – Dorn mentioned that we could remind staff to call Nurses on Call

6. Committee reviewed the 1st quarter of this fiscal year's claims vs premiums paid – As of 9/30/20 the premiums paid to Dean are less than the actual claims being paid out

7. Steeping Wellness update – Redders has been promoting to other staff – Hovorka informed the committee that the Steeping Wellness blogs and Steeps will be posted on our district website, under Staff Resources – Merath suggested putting Steeping Wellness video links into the Employee Newsletter

8. Ritter shared the FLIMP videos, USI Mobile app and Brain Shark vendor presentation that are possibilities of sharing benefit information to our employees

9. Redders suggest that we meet in February to continue the discussion on employee education and talk about where we are at with creating these resources. Also discuss what options are there for a virtual benefit fair

10. Motion was made by Dee Jay Redders to adjourn meeting and Rin Kundert 2nd this motion. Meeting adjourned at 4:58pm

Approved: _____